

a monthly publication of the
Tennessee Valley Authority

InsideTVA

Volume 30, Issue 10
November 2010

TVA IN UNIFORM

SYSTEM OPERATOR SHANNON BROWN,
A NAVY VETERAN OF THE GULF WAR, IS ONE
OF MORE THAN 2,200 TVA VETERANS,
RESERVISTS OR GUARD MEMBERS.

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Employee Safety Teams Aim To Change Behavior

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HELICOPTER PILOT
NIGEL JONES'

job rocks

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Gallatin – Kriste Lanius
John Sevier – Norma Cato
Johnsonville – Stefanie Moore
Kingston – Beth Jackson
Paradise – Janet Tingley
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ADDITIONAL INFORMATION

TVA is an equal-opportunity and affirmative-action employer. TVA also ensures that the benefits of programs receiving TVA financial assistance are available to all eligible persons, regardless of race, color, sex, national origin, religion, disability or age.

Inside TVA will be made available in alternate format, such as Braille, large print or audiocassette, upon request. For information, call 865-632-4676 (TTY 865-632-2178).

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Comments and suggestions are welcome. Send them to *Inside TVA*, SP 2B-C, 1101 Market St., Chattanooga, TN 37402, or call 423-751-2540. Retirees with mailing-address changes should call Retirement Services at 865-632-2672.



HOT TOPICS

Demand-Response Program Shows Results

More than 372 businesses across the TVA service area reduced their electricity use this summer as TVA, regional power distributors and energy management contractor EnerNOC worked together to lower peak power demand during the summer's hottest days. TVA has contracted with EnerNOC since 2008 to coordinate pre-arranged peak load reduction agreements, known as demand response, with businesses in the region.

On July 29 and Aug. 3, the EnerNOC contract delivered 183 megawatts and 170 megawatts of peak power savings, respectively. That is enough each day to serve about 100,000 homes.

"TVA wants to thank all the participating customers and power distributors for making this program successful this summer," said Bob Balzar, TVA vice president for Energy Efficiency & Demand Response. "Their participation in this program helped keep costs down for all power users in the TVA region."

Lagoon Creek Combined Cycle Plant Starts Up

The Lagoon Creek Combined Cycle Plant, located near Brownsville, Tenn., the first combined-cycle natural gas-fueled power plant in the state of Tennessee, began commercial operation with a generating capacity of 550 megawatts.

Combined-cycle plants use combustion turbines, similar to jet engines, to produce electricity. Heat from the turbines' exhaust is then captured to heat water and produce steam that is sent to a steam turbine that generates additional power. Using the excess heat from the engines reduces the fuel use, and therefore reduces emissions.

TVA has two other combined-cycle plants – Caledonia and Southaven – both in Mississippi. Construction has begun on a third (see next item), in northeastern Tennessee.



Steam Turbine Travels Through Chattanooga

On Sept. 29, a 750,000-pound generator and 500,000-pound turbine floated past downtown Chattanooga and through Chickamauga Lock on their way to the John Sevier Combined Cycle Plant in Hawkins County, Tenn. Go to the online *Inside TVA* for links to videos of the barge passing through the lock.



PHOTOS BY ALLISON KWESELL

ON THE COVER

COVER PHOTO – Shannon Brown, a system operator in Chattanooga, served four years in the U.S. Navy, including a tour in the Gulf War. She is one of more than 2,200 veterans, reservists or members of the National Guard who bring their military skills and training to their jobs at TVA. Story on pages 6 and 7. Photo by Damien K. Power.

There's No Place Like Home

BY DAVID BORUFF

**FORMER CHILDREN
OF FONTANA VILLAGE
RETURN FOR THEIR
ANNUAL REUNION.**

**WILD.
UNDEVELOPED.
REMOTE.**

**Fontana was never an
easy place to get to.**

And for many of the 500 children who once lived there, it was an even harder place to leave.

Here in the early 1940s, high in the mountains of western North Carolina, TVA assembled an army of "hardhats" 5,000 strong to erect the tallest hydroelectric dam in the eastern United States.

As TVA had done at Norris, it built a home for workers and their families adjacent to the dam, transforming the former mining camp of Welch's Cove into a modern community called Fontana Village.

Today, this former company town is a popular summer resort that attracts vacationers from across the nation. And each fall, it draws about 100 of the children whose parents built the place.

They call themselves the Fontana Dam Kids. This October marked their 25th annual reunion in the community that once was home, school and carefree playground — a place where some say they spent the happiest years of their lives.

"I cannot put into words what a wonderful experience living as a child at Fontana Dam was," says Dorothy Barton Chewning, who was just 8 years old when her dad, a heavy-equipment operator, brought his family to Fontana.

"Only those of us who were there can know the feeling," says Chewning, now in her 70s and a resident of Richmond, Va. "It was a happy time, in seclusion, yet having all we needed provided by TVA."

Chewning's idyllic memories are echoed by Doris Clayton, whose family moved to Fontana when she was 13. Her father managed the employee mess hall.

"Most Dam Kids will say the years at Fontana were the best years of our lives," Clayton says.

Clayton and Chewning say they knew there was a war on, but like children everywhere, they focused more on the world close to home, romping through surrounding forests by day and falling asleep each night to the reassuring sound of horseback police as they clomped down the streets on patrol.

The remoteness of the place — an hour's drive from the nearest town of Robbinsville, N.C. — strengthened bonds among the Dam Kids and made some wish they could have stayed longer.

"I cried when we moved from Fontana," says Chewning.

For her and other Dam Kids, their three years or so at Fontana forged bonds of friendship and affection that have thrived for more than 65 years. And now others are helping carry on the tradition — including Chewning's younger brother and sister who eagerly anticipated this year's reunion. "They are proud to be part of the dam's history," says Chewning. "Although they do not remember living there, they are proud to say, 'My daddy helped build this dam.'" ■



Bake Sale for the Combined Federal Campaign

The ongoing Combined Federal Campaign events included a bake sale in the Knoxville West Tower, as TVA Police Personnel Security Representatives (seated, from left) Tami Cox, Meredith Kowalski and Rashida Thomas sell to eager customers.



DAMIEN K. POWER



Grass Roots Recycling at Cumberland

On Sept. 1, Cumberland Fossil Plant's Recycling Committee, better known as the Green Team, celebrated its grass-roots recycling program by providing hamburgers, hot dogs, chips and drinks to plant employees. At right, Student Generating Plant Operator Ronnie Watson does the right recycling thing. Employees also got souvenir water bottles, ink pens and helmet stickers as recycling-awareness reminders.



PHOTOS BY DAMIEN K. POWER



PHOTOS BY DAMIEN K. POWER

Safety Party at Colbert

On Oct. 1, Colbert Fossil Plant celebrated its excellent safety record and reinforced the message that safety always comes first with a Safety Party. In the top photo, carpenter Bobby Lopez spoons up some beans. Above, Engineering Technician Larry Brock has a laugh.



PHOTOS BY DAMIEN K. POWER

At left, Edison Lee and Devin Logan demonstrate the safe way to carry materials. At center, Michael Parker and Jeremy Swafford show proper lifting techniques. At right, Swafford behind the bulldozer and Parker in front make sure that driver Trent Frazee backs up safely.

Employee Safety Teams Aim To Change Behavior

BY MYRA IRELAND

More safe behaviors equal less risk. It's a simple and effective equation for several employee facilitators working to implement accident prevention in their work areas.

"You can be at risk without causing it, but your behaviors determine how you manage the risk," says Michael Parker, facilitator for the Need To Be Safe team, commonly known as N2BSafe, in Power System Operations' West area.

So far Parker, a lineman, and four Fossil Power Group facilitators are leading efforts to teach employees and contractors to manage or reduce their risk. New teams are being formed, including teams in Power System Operations' North and East areas.

Facilitators are training frontline employees to observe others doing their jobs using a checklist of

behaviors vital to performing the work safely.

Following the observations, information is shared about the safe behaviors observed, as well as any at-risk behaviors and what the employee can do to better control or manage risk in the future.

"For example, say I observe an employee who forgot to wear a face shield while using a grinder," Parker explains. "That action is within the employee's control, so I remind him or her of the at-risk behavior and to remember to wear the face shield in the future.

"The behavior information is transferred to a database so we can look at trends and focus safety messages, pre-job briefs and bulletins on increasing safe behaviors in those areas."


The goal is to train all frontline employees to be observers, which will result in frequent and consistent peer-to-peer safety discussions and eventually a safety-culture improvement.

"Increasing safe behaviors and reducing the risk that each of us faces means we will all go home safely every day," Parker says. ■

Here's a list of the current team facilitators:

Location	Team Name	Facilitator	E-mail
Bull Run	No Bull!	Scotty Farmer	swfarmer@tva.gov
Johnsonville	S.O.S. (Sights On Safety)	Wade Garmon	jwgarmon@tva.gov
Power System Operations-West	N2BSafe (Need To Be Safe)	Michael Parker	mlparker@tva.gov
Shawnee	Guardian	Kevin Baker	kbaker0@tva.gov
Widows Creek	S.E.C. (Safety Everyone's Choice)	Brent Wilson	jbwilson@tva.gov





EMPLOYEES Put Their Military Skills to Work

BY JULIE TAYLOR



Shannon Brown is a system operator in Power System Operations and a former Navy aviation electronics technician.



Barry O'Neal is the TVA Veterans Association president and a former master sergeant who retired from the Army Reserve after 24 years of service.

Gulf War veteran Shannon Brown believes her four years in the Navy made her a better employee.

"The military was invaluable to me," says Brown, a system operator in Power System Operations. "It allowed me to be a part of a bigger team and work for the greater good, which is consistent with TVA's culture."

TVA has more than 2,200 employees who are either veterans or who serve in the National Guard or reserves.

"Most men and women serve without drawing attention to themselves," says Barry O'Neal, TVA Veterans Association president and a retired Army Reserve master sergeant. "They are humble to serve in a quiet way but proud to be a part of one of the world's finest militaries."

Here are some of TVA's finest:

Wes Wingo is among the TVA employees who use their military training daily. As battery commander of 150 National Guard soldiers, Wingo gained leadership skills that he draws on as Paradise Fossil Plant Employee Relations consultant.

"The military set me up for success," Wingo explains. "I learned how to work with a diverse group of people and help managers make effective decisions."



Eric Brosch (left) is maintenance coordinator at Paradise Fossil Plant and a member of the Marine Corps Reserve. Wes Wingo is the Employee Relations consultant at Paradise Fossil Plant and a member of the National Guard.



Eric Brosch joined the Marine Corps Reserve 17 years ago to serve his country and develop his leadership skills. His experience as company commander of 220 Marines prepared him for his role as maintenance coordinator at Paradise.

“The military taught me how to get things done and see a project through to completion,” says Brosch, who will deploy to Afghanistan in January.

As battalion commander of more than 700 sailors, Joe Hinson learned to prioritize.

“You can’t do everything, so you do the things that provide the most value to the agency,” says Hinson, a captain in the Navy Reserve. “Over the past 23 years, I have learned to appreciate everyone’s contributions.”

Chris Link served 11 years in the Army before being hired as a Shawnee Fossil Plant electrician. Three years ago, he became Shawnee’s TVA Veterans Association chapter president.



Kevin Baker is chapter vice president of the Veterans Association at Shawnee Fossil Plant and an Army Reserve drill sergeant.

“The transition from the military to TVA was an easy one,” Link says. “I learned the value of checks and balances, Occupational Safety & Health Administration regulations and much more.”

When TVA Police Officer Doug Sims joined the Coast Guard Reserve in February, he discovered his 19 years in law enforcement gave him an advantage.

“All of my experience transferred right over,” says Sims, who went in as a petty officer third class.



Doug Sims is a TVA Police officer and a member of the Coast Guard Reserve.

As lead marine patrol officer for TVA’s Chattanooga sector, he patrols the waterways around TVA facilities. TVA Police’s role is expanding to include in-depth security assessments much like the ones he does in the Coast Guard Reserve. Because of his military experience, it should be a smooth transition.

Once a month and two weeks a year, Matt Beaver switches gears from an assistant unit operator at John Sevier Fossil Plant to an Air National Guard journeyman electrician.

“The military has helped a lot,” Beaver says. “It has taught me to take pride in my work and self discipline.”

During her 11 years as an operations specialist in the Navy, Darnita Bailey lived in Japan, Singapore and Italy.

“By living abroad, I learned to embrace diversity and adapt to change, which has helped me tremendously at TVA with project work and as a recruiter,” says Bailey, an Employee Relations consultant in Chattanooga.

In her first year at TVA, she recruited servicemen and women to be senior reactor operators. Thanks to her naval career, she was always comfortable visiting military bases and speaking with both officers and enlisted personnel.

As a drill sergeant in the Army Reserve, Kevin Baker knows a lot about self discipline, interacting with others and taking charge. He uses these skills every day as facilitator of Shawnee Fossil Plant’s Guardian behavior-based safety team and as chapter vice president of the plant’s Veteran Association.

“Everything that I learned in the military I use here at TVA,” Baker says. ■



Darnita Bailey is an Employee Relations consultant in Chattanooga and a former operations specialist in the Navy.

PHOTOS BY DAMIEN K. POWER

JODY COX

my job rocks

BY JULIE TAYLOR

TVA employees are on the job 24/7, keeping the lights on, running the river system, managing TVA lands and supporting TVA's operations. In this column, you'll hear from TVA employees who can say, "My job rocks!"

NIGEL JONES | HELICOPTER PILOT

Nigel Jones has the biggest office in TVA: every day, he takes to the sky.

As a helicopter pilot, Jones spends most of his time on inspections. Power System Operations inspects nearly 16,000 miles of transmission lines twice a year.

Once a year, Jones attaches an infrared camera to the underside of his helicopter to look for heat discrepancies on a third of the lines. He also transports employees conducting right-of-way inspections, as well as photographers supporting TVA's Economic Development group.

He describes his favorite flights as those that deal with economic development because it is rewarding to see the results.

"I meet business people from around the globe who are looking to purchase or build in the TVA region," he says. "If I fly a manufacturer of truck-bed liners, for example, into a community that needs jobs and the manufacturer purchases a building, then I've played a small part in helping people find jobs."

Jones, who grew up in the southern part of England, served in the Royal Marines for 12 years before leaving to attend flight school in South Carolina in 1990. He decided to take a lump sum at discharge to pay for flight school — his life dream — rather than drawing a military pension at 65.



DAMIEN K. POWER

Nigel Jones was a pilot in England and later for an American ambulance service before landing at TVA.

After flight school, he returned to England to earn his British pilot's license. However, he quickly discovered that flying in England was "too regimented."

Jones came back to the states after only 19 months and later worked as a pilot for Air Evac Lifeteam, the nation's largest helicopter ambulance service. He flew into the same base in Muscle Shoals as the TVA pilots, which opened the door to a TVA opportunity nearly nine years ago.

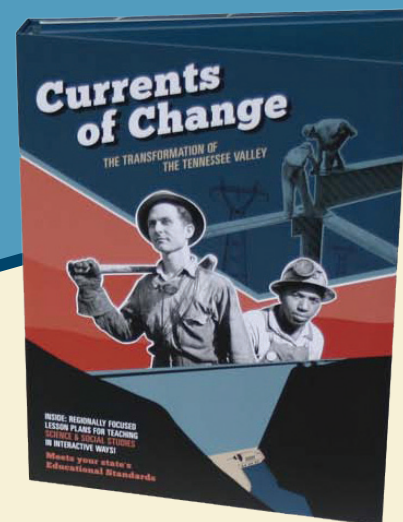
Though he flies through the air with the greatest of ease most days, Jones says the weather can be the most challenging part of his job.

"It can be difficult to find a balance between the operational necessity of a flight and the possibility of bad weather," says Jones, a third-generation pilot. "My military experience has taught me to be flexible, have a sense of humor and keep things in perspective when the job gets tough." •

Get Schooled in TVA History

A NEW PROGRAM TEACHES STUDENTS ABOUT THE TVA SERVICE REGION'S RICH HISTORY

BY CATHERINE MACKEY



Students in Chattanooga and Hamilton County, Tenn., are learning about TVA's history in a whole new way.

Nearly two years after *Built for the People*, the documentary film funded and produced by Bicentennial Volunteers Inc., the organization of TVA retirees is launching a new educational project called Currents of Change.

According to BVI President Michael Lamb, the organization acquired many resources producing the documentary and wanted to share them with teachers.

"We had this spectacular documentary film footage, hundreds of current and historical photos and wonderful interviews with our region's residents, and we wanted to do more with it."

BVI hired Hamilton County teachers as consultants to look at the resources and develop lessons for high-school social studies and science courses. The result is a program that helps keep the region's history alive in the minds of students.

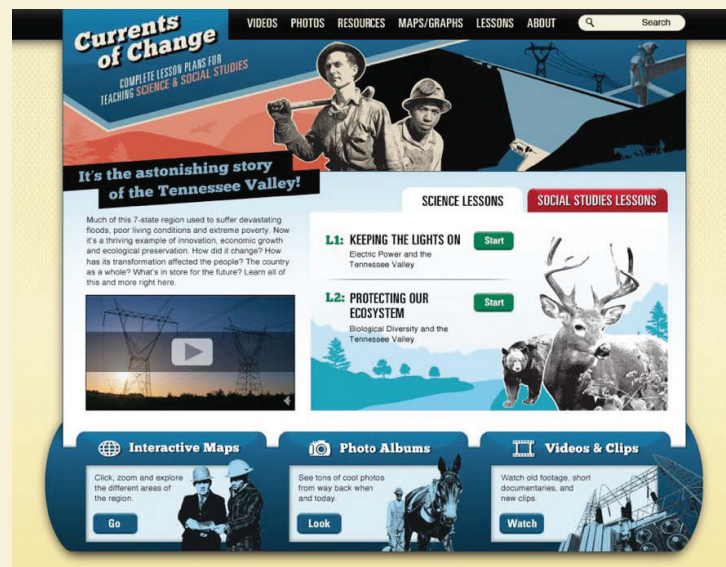
"The program makes it easy for students to learn and takes advantage of tools they like to use, especially the Internet and video," Lamb says.

BVI also created a website, CurrentsOfChange.net, with more than 40 movies and video clips, hundreds of pictures, links to other online resources, key terms and definitions, interactive maps, graphs, charts and more.

While early praise from teachers is good news to BVI, Lamb says Currents of Change is still just a pilot program — the first of what he hopes are several editions in the future.

"We're hoping the teachers using the program can give us more insights on how we can change and improve it in ways that will help them and their students. Then we'll make it available to the other schools in the TVA region."

To learn more about the program, visit CurrentsOfChange.net.



new retirees

40 Years

John T. Dunning, Operating Support & Fleet Governance, Norris, Tenn.

33 Years

Gregory S. Cannon, Treasury, Knoxville, Tenn.

Angelyn F. Holt, Power System Operations, Muscle Shoals, Ala.

30 Years

Stephen M. Stinnett, Fossil Power Group, Clinton, Tenn.

Joseph P. Summers III, Operating Support & Fleet Governance, Jasper, Tenn.

28 Years

James R. Steele, Nuclear Power Group, Decatur, Ala.

23 Years

David L. Penrod, Fossil Power Group, Drakesboro, Ky.

Gary W. Smith, Fossil Power Group, Stevenson, Ala.

See more retirees on last page

Know Your Numbers

I didn't want to just walk away with my HealthCheck results.

The financial incentive did not motivate Kristi Brown to participate in HealthCheck. She was motivated by the opportunity to know.

Brown, a Community Development project manager in Tupelo, Miss., takes her health very seriously. As a cancer survivor and through her struggles with infertility, she has made staying aware of her health and any health risks a part of her daily living.

"I learned about HealthCheck in the New Employee Experience orientation and felt it was an incredible opportunity and benefit for employees to have onsite access to this knowledge," says Brown. "The process is easy and, if someone wants to improve their scores, there are doable interventions available that can help you benchmark your progress and keep you accountable." Not wanting to "just walk away" with her HealthCheck results, Brown says she used the information to discuss her blood pressure with her doctor.

HealthCheck makes the numbers work for you

More than 4,000 employees participated in HealthCheck in fiscal year 2010. Now they know their cholesterol, glucose, blood pressure, body-mass index, body-fat and waist-circumference numbers. Knowing these numbers can give you a lifesaving preview of your health risks. As an added incentive, you can also earn up to \$200 worth of benefit credits that can be used to offset the cost of your benefits during next year's Open Enrollment for employees.

There are a few changes to this year's HealthCheck program. The online Health Risk Assessment is no longer required to earn a benefit credit. It will continue to be available as a 30-point intervention. Another intervention, Online Health Tutorials, has been added as a source for you to learn more about various prevention and wellness topics. ■



Kristi Brown's HealthCheck scores motivated her to stay aware of her health.

Schedule your HealthCheck appointment now!

(HealthCheck is available to employees only. Screenings for this fiscal year are available through July 2011.)

The results of the 1,572 employees who have participated in HealthCheck for five consecutive years show a reduced number of those with high cholesterol, triglycerides and blood pressure.

1,572 Repeat Participants	2006	2010
With high cholesterol	8%	2%
With high triglycerides	31%	22%
With high blood pressure	9%	7%

To schedule your appointment:

- Go to the InsideNet homepage.
- Click on Self Service Solutions.
- Enter your Employee ID and Password.
- Click on the Benefits tab.
- Click on Health Management.
- Click on Schedule Appointment and follow the instructions.

Applause!



DAMIEN K. POWER

William Threlkeld, a program manager in Facilities Management, attained the designation of Senior Leader of Corporate Real Estate from CoreNet Global, an international education and networking organization with more than 6,500 members engaged in managing corporate real estate.

The designation addresses the skills needed to develop and drive strategies that create value and provide leadership in corporate real estate.

Knoxville Employees Pay Their Debt to the 2010 Combined Federal Campaign

To help the Smoky Mountain Combined Federal Campaign, Environment & Technology Specialist Jim Williamson (top left) found himself behind the bars of the CFC Jail. TVA's Director of Sarbanes-Oxley Program David Frankenberg (top right) was booked, and (bottom) Officer Darell Torbett arrested Programmer Analyst Laurie Valiga. All "arrestees" were freed for the price of a \$10 contribution to the CFC.



PHOTOS BY DAMIEN K. POWER

NEW EMPLOYEE

AMANDA SIMMONS
Business Support Representative,
Nuclear Access Services, Chattanooga



JODY COX

Former barber Amanda Simmons is now a business support representative.

Amanda Simmons started in September as a business support representative in Nuclear Access Services, where she does background checks and files the paperwork for new hires.

She had previously worked as a business support representative in Bechtel Document Control at Watts Bar Nuclear Plant for 2½ years and before that as a master barber.

Simmons grew up in Pikeville, Tenn., graduated from Bledsoe County High School in 2004, then worked at local businesses in Crossville, Tenn., while she earned her Master Barber certificate.

Her grandmother, Hazel Edmons, is retired from her job as a secretary in the Modifications Building at Watts Bar Nuclear Plant.

Amanda and her 5-year-old daughter, Samantha, live in Dayton, Tenn., where they enjoy outdoor activities and watching the Tennessee Volunteers football team.

NEW EMPLOYEES

Harold Keith Abercrombie, Spring City, Nuclear Power Group

Andrew J. Alagna, Hartsville, Fossil Power Group

Mark Anthony Armstrong, Kingston, Fossil Power Group

Leslie Michelle Bailey, Chattanooga, Chief Executive Office

James T. Baker, Spring City, Nuclear Power Group

Nicole E. Belanger, Knoxville, Strategy & External Relations

Jessica Renee Blakeley, Knoxville, Financial Services

Larry Oneal Boyd, Decatur, Nuclear Power Group

Charles W. Bradford, Watts Bar Dam, Fossil Power Group

Charles W. Bradford, Watts Bar Dam, Fossil Power Group

John Brooks, West Paducah, Fossil Power Group

Marilyn Ann Brown, Knoxville, Board of Directors

Mark Adrian Brown, Knoxville, Strategy & External Relations

Wendy R. Callahan, Chattanooga, Fossil Power Group

Rile Lavon Carlton, Kingston, Fossil Power Group

Pamela Suzanne Carroll, New Johnsonville, Financial Services

Darrel Hunter Cason, Gallatin, Fossil Power Group

Daniel Edward Charlton, Chattanooga, Nuclear Power Group

John Thomas Chatelain, Chattanooga, Fossil Power Group

Michael Duane Clayton, Spring City, Nuclear Power Group

Anthony W. Crabtree, Kingston, Fossil Power Group

Allison Taylor Cragen, Knoxville, Financial Services

Linda Sue Cummins, Chattanooga, Financial Services

John A. Daniels, Watts Bar Dam, Fossil Power Group

Richard Lynn Dilbeck, New Johnsonville, Financial Services

Bradley Wicker Dolan, Chattanooga, Nuclear Power Group

Cory R. Ferrell, Spring City, Financial Services

Jason Allen Forsgren, Drakesboro, Fossil Power Group

Marty A. Goins, Kingston, Fossil Power Group

Jeremy D. Gray, Kingston, Fossil Power Group

Thomas Frank Hansen, Hartsville, Fossil Power Group

Barbara S. Haskew, Knoxville, Board of Directors

William Joseph Hicks, Knoxville, Financial Services

Rhonda Hodge, Spring City, Nuclear Power Group

Mayden Andrew Hogsed II, Chattanooga, Fossil Power Group

William Jeffrey House, Chattanooga, Power System Operations

Pamela Walker Hubbard, Chattanooga, Strategy & External Relations

Dennis B. Hudson, Murfreesboro, Power System Operations

Garrett Patrick Hulen, Kingston, Fossil Power Group

Hayley Schantz Huskey, Knoxville, Financial Services

James Hunter Hydas, Chattanooga, Environment & Technology

Lewis Johnson, Watts Bar Dam, Fossil Power Group

Patricia Rodgers Jonakin, Brownsville, Fossil Power Group

Kevin Michael Kranz, Chattanooga, Financial Services

Christopher M. Ladd, Decatur, Nuclear Power Group

Lauren Brindi McBee, Chattanooga, People & Performance

Neil Gray McBride, Knoxville, Board of Directors

Ben Thomas McDonald, Kingston, Fossil Power Group

Kevin Michael McNamara, Knoxville, Office of General Counsel

Clinton Rex Michael, Muscle Shoals, Fossil Power Group

Marcus William Obie Moore, Chattanooga, Environment & Technology

Matthew W. Moore, Chattanooga, Fossil Power Group

Patricia L. Moore, Chattanooga, Chief Executive Office

Timothy Paul Murphy, Watts Bar Dam, Fossil Power Group

Jeremy Wayne Nichols, Knoxville, Office of Inspector General

Robert Anthony Norris, Decatur, Nuclear Power Group

Matthew R. Perkins, Drakesboro, Fossil Power Group

Jim E. Phelps, Drakesboro, Fossil Power Group

David K. Raichel, Drakesboro, Fossil Power Group

Daniel A. Rammon, Hartsville, Fossil Power Group

Mauria Dianne Rankin, Hollywood, Nuclear Generation, Development & Construction

Amy L. Reagan, Chattanooga, Strategy & External Relations

Andrew Haywood Rhodes, Nashville, Strategy & External Relations

Brandon Lawson Rogers, Stevenson, Fossil Power Group

Brian Kenneth Rogers, Muscle Shoals, Power System Operations

William K. Rutemeyer, Knoxville, Strategy & External Relations

William B. Sansom, Knoxville, Board of Directors

Kimberly D. Satterfield, Cumberland City, Financial Services

Joshua J. Sherrill, Watts Bar Dam, Fossil Power Group

Timothy Allen Spann, Cumberland City, Fossil Power Group

Joshua D. Sparks, Kingston, Fossil Power Group

Willard Clayton Taylor, Spring City, Nuclear Power Group

James A. Thomas, Soddy-Daisy, Power System Operations

Odis L. Thompson, Muscle Shoals, Fossil Power Group

Vernon B. Thompson, Memphis, Fossil Power Group

Andrew W. Tudor, Knoxville, Financial Services

Elizabeth Denney Turner, Chattanooga, Financial Services

Mary Carlie Vaughn, Chattanooga, Strategy & External Relations

Gregory R. Vincent, Chattanooga, Environment & Technology

Scott M. Wellman, Kingston, Fossil Power Group

Jason Nathaniel Wells, Stevenson, Fossil Power Group

James R. Wilson, Decatur, Nuclear Power Group

new retirees

22 Years

Macklin H. Phillips, Nuclear Power Group, Decatur, AL

19 Years

Oneal Bates, Power System Operations, Muscle Shoals, AL
David L. Hamilton, Supply Chain, Chattanooga, TN

18 Years

Delmer L. Icenhour, Power System Operations, Bristol, TN
Ronald C. Masterson, Fossil Power Group, Chattanooga, TN
Anthony D. Richardson, Fossil Power Group, Muscle Shoals, AL

16 Years

Mark Randall Herbst, Power System Operations, Columbia, TN

12 Years

George E. Buford Jr., Fossil Power Group, West Paducah, KY

9 Years

Michael S. Sowash, Fossil Power Group, West Paducah, KY

6 Years

Danny H. Arnott, Fossil Power Group, Gallatin, TN

5 Years

David M. Bailey, Nuclear Power Group, Decatur, AL
Robert Adam Haun, Fossil Power Group, Muscle Shoals, AL

Hats off to TVA's military personnel

In July, TVA was presented the Pro Patria Award by the Employer Support of the Guard & Reserves on behalf of the Tennessee National Guard and the Department of Defense.



("Pro patria" is Latin for "for one's country.")

This award is the highest-level award in Tennessee for the support of the National Guard and employees in military service.

This November, *Inside TVA* is spotlighting TVA's military personnel — veterans, as well as those still enlisted. On pages 6-7, nine employees share how their military experience has helped them in their civilian jobs at TVA.

A video featuring some of these employees has been posted on the online issue of *Inside TVA*. A link to *Inside TVA* is available in the center section of the InsideNet homepage.